## Peace and Living Public Company Limited Dividend Policy

Peace and Living Public Company Limited (the 'Company') has a policy to pay dividends at a rate of at least 40 percent of the net profit on consolidated financial statement after tax deductions, legal and other reserves of separate financial statements each year. However, payment of dividends depends on economic conditions, operating profit, and various future investment plans, and the board of directors of the company has the power to consider exempting from the policy or consider altering the policy from time to time.

This Dividend Policy is effective from 14 May 2021 onwards.

(Mr. Sumet Techakraisri) Chairperson of the Board of Directors